2015 Texas Region Year-End Recap

NCLR and its Affiliate Network help build a stronger America by creating opportunities for Latinos. Together, NCLR’s national influence and Affiliates’ local expertise elevate the Latino voice, build new connections, and open doors in a more powerful and effective way than if each of us acted alone. As we move into 2016, let’s take a look back at some of what we accomplished in 2015.

Texas Snapshot

The Texas Affiliate Network is home to 26 Affiliate community-based organizations, serving communities across the state.

Texas Affiliate Profile

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<tr>
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<th>Value</th>
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<tr>
<td>$525 Million</td>
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<tr>
<td>Combined Agency Budget</td>
<td></td>
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<tr>
<td>8,500</td>
<td></td>
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<tr>
<td>Employees</td>
<td></td>
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<td>375,000</td>
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<td>Clients Served</td>
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Recognizing Our Texas Affiliates

NCLR is proud of its Affiliates and the work they do to empower communities. In 2015, we were pleased to recognize their contributions and celebrate these specific achievements:

**Houston Gateway Academy** was recognized as the 2015 NCLR Texas Affiliate of the Year, for the second year in a row.

**Con Mi Madre, El Paso Community Action Program Project Bravo, Inc., and Neighborhood Housing Services of San Antonio** were among the 10 organizations to join the NCLR Affiliate Network in 2015.

¡PRESENTE!

As a convener of Latino leadership, NCLR strengthens Affiliates’ ability to succeed by providing a platform for peer-to-peer collaboration and connecting leaders to share and replicate best practices throughout the year. Using NCLR national recognition and visibility, we showcase Affiliates highlighting their unique attributes, program models, and expertise. NCLR featured a different Affiliate each month through the Affiliate Spotlight blog series, which received more than 80,000 views.

Below are 2015 highlights of NCLR-Affiliate Community Leadership Convenings:

- More than 80 representatives of 56 distinct Affiliates attended the Affiliate Leadership Summit in Washington, DC to learn best practices and strengthen their capacity on immigration legal services and prepare for administrative relief.

- For the eighth consecutive year, NCLR and its Affiliate Council presented the Affiliate Leadership Breakfast where more than 300 nonprofit leaders connected and heard an Affiliate-led panel share strategies for leading a successful social enterprise—a topic identified and prioritized by Affiliates.

- The Texas Fall Regional Convening Affiliate Forum with NCLR President and CEO Janet Murguía reflected on the past 10 years of NCLR investment in the NCLR/Affiliate relationship, highlighted priorities guiding the organization into its 50th anniversary (excellence in core programming, enhancing communications, and building the NCLR leadership bench), then engaged in a robust discussion with Affiliates about the future of NCLR and the NCLR/Affiliate partnership.

- During 2015 the NCLR Texas Regional Office provided nonprofit management training on:
  - “Telling Your Story & Maximizing Your Digital Presence,” a media training that prepared program managers, directors, and nonprofit program staff to speak with confidence to media as subject matter experts on the programs and mission of the organizations they represent.
“The Show Must Go On: Fund Development Strategies with or without a Development Office” session focused on providing great tips, resources, and strategies to strengthen Affiliate Fund Development Plans.

“Breaking the Poverty Cycle: Promoting Latino Financial Capability” training engaged Affiliates in conversations related to financial capability needs in their respective communities and shared best practices and resources available for integrating wealth-building programs into existing programs.

**Expanding Affiliate Ability**

NCLR program and policy staff collaborated with Affiliates to support their growth and ability to serve and advocate for Latino families.

The following programs and annual events highlight just some of the many ways NCLR adds value to Affiliates’ efforts to create opportunities for Latino Families. *

*The information included in this recap is intended to show a snapshot of NCLR activities and is not a comprehensive list of all grant opportunities and trainings.

**EDUCATION**

Deepening our investment in developing the next generation of leaders, NCLR launched three new programs: the *Latino Men of Action* initiative—which examines how ideas of masculinity shape students’ self-efficacy—and two college readiness programs, *Early Escalera* (for ninth graders) and *Líderes Avanzando* (for college retention). Combined, NCLR is bridging gaps in programming across the educational spectrum preparing our future leaders at an early age for college and career success. NCLR Affiliates were also instrumental in a major policy victory for
Latino children: securing passage of the Every Student Succeeds Act (ESSA), which stands to benefit the 12 million Latino students in U.S. schools and 5 million English learners.

**HEALTH**

As part of the *Comprando Rico y Sano* project, NCLR and its subgrantee Affiliates trained 230 *promotores de salud* and educated nearly 50,000 Latinos via face-to-face discussions about nutrition, helping families build healthy eating habits. Additionally, 14,500 Latino households now have access to the Supplemental Nutrition Assistance Program (SNAP) because of the culturally competent enrollment assistance they received through NCLR Affiliates.

**HOUSING**

NCLR’s investment of almost $3 million in housing and community development programs and services made it possible for Affiliates to provide counseling services to over 40,000 families on critical issues like pre- and post-purchase counseling, mortgage modifications, and mortgage delinquencies. Additionally, the NCLR Homeownership Network provided financial, budgeting, and money-management services to empower Latinos to make informed choices and improve their financial well-being.

**WORKFORCE DEVELOPMENT**

Over 2,000 adults became more competitive in the workforce as a result of NCLR’s investment in job training programs, with 33 grants in 2015. In addition to ongoing technical assistance to those grantees, another 27 Affiliates from across the country attended NCLR’s Workforce Development Bridge Curriculum Training and received intensive training that allowed them to introduce NCLR’s workforce curriculum into their existing programs.

**CIVIC ENGAGEMENT**

NCLR’s civic engagement work focused on providing Affiliates technical assistance in incorporating voter registration and advocacy into their existing programs. Nearly 300 Latino leaders from across the country participated in the 2015 NCLR National Latino Advocacy Days on March 4 in Washington, DC. Participants, including nearly 100 youth from *Líderes Congreso*, participated in advocacy training and carried out more than 100 meetings with their congressional representatives to advocate for President Obama’s administrative relief actions.
WEALTH-BUILDING

NCLR led a successful campaign to protect vital tax credits for working families, the Earned Income Tax Credit (EITC), and the Child Tax Credit (CTC), hosting several community forums and press events in partnership with Affiliates. In December, NCLR celebrated the permanent extension of the EITC and CTC – a major policy victory that would not have been possible without the engagement and voices of NCLR Affiliates.

In another effort to protect Latino families, NCLR garnered more than 4,000 signatures in support of payday lending reform and collected many stories of Latino families falling into debt traps due to predatory payday lending. NCLR is working with the Consumer Financial Protection Bureau to ensure there are rules to protect families from falling further into debt.

IMMIGRATION

NCLR kept pressure on Washington throughout 2015 to act on comprehensive immigration reform, producing press events, blog posts, media appearances, writing editorials, and featuring stories of families impacted by the current broken immigration system. In anticipation of expansion of the Deferred Action for Childhood Arrivals (DACA) program and the implementation of the Deferred Action for Parents of Americans and Lawful Permanent Residents (DAPA) program, NCLR provided technical assistance to Affiliates leading work on immigration integration to shore up their immigration legal services programs through webinars, trainings, and peer-to-peer connections. NCLR also unveiled Immigo 2.0, a mobile app designed to give service providers the most up-to-date information about changing immigration laws and policies, with nearly 3,000 downloads to date.

Amplifying Affiliate Voice

In addition to the efforts on the issues above, NCLR and Affiliates around the country have also forged ahead in new and revitalized movements impacting Latino families. Our collective voice has been heard on important issues such as technology, smart justice reform, and youth leadership. Affiliates have been instrumental in the development of these portfolios providing expertise, voice, and perspective much needed in discussions of policies, solutions, and actions.
What’s Ahead?

As we start 2016, NCLR will continue to work with Affiliates by:

- **Developing Latino leaders** through capacity-building trainings, peer-to-peer collaboration, and convening Latino community leadership.
- **Advancing the Latino vote** through citizenship and civic participation through education, registration, GOTV efforts, and advocacy.
- **Integrating immigrants** through programs such as DAPA/DACA and continuing to work on immigration reform.
- **Creating economic opportunities** by protecting the Child Tax Credit and the Earned Income Tax Credit, and fighting for payday lending reform.
- **Advocating for health reforms** that expand the number of Latino opportunities with access to health coverage such as Medicaid expansion and the Affordable Care Act.
The Texas Regional Team

Along with the leadership and dedication of the Texas Affiliate Council Representatives, Beatrice G. Garza and Fernando Godinez, NCLR’s Texas-based team supports the work of our Affiliates.

The NCLR San Antonio-based Team

Peggy McLeod, Ed.D., Deputy Vice President, Education and Workforce Development
Sonia Troche, Texas Regional Director, Affiliate Member Services
Jose Rodriguez, Regional Director, Education
Sandra Fuentes, Community Development Specialist, Housing and Community Development
Veronica Alarcon, Senior Program Manager, AmeriCorps
Oralia Mijares, Operations Manager, Education & Workforce Development
Elissa Nava, Office Administrator

For questions about this recap or to learn more about the NCLR Texas Region, please contact TX-info@nclr.org.

PLEASE SAVE THESE DATES

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<tr>
<th>Event</th>
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<tr>
<td>Houston NCLR Affiliate Meeting</td>
<td>January 29, 2016</td>
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<td>El Paso NCLR Affiliate Meeting</td>
<td>February 25, 2016</td>
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<td>NCLR Capital Awards</td>
<td>March 8, 2016</td>
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<td>NCLR Affiliate Leadership Summit</td>
<td>March 9, 2016</td>
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<tr>
<td>NCLR National Latino Advocacy Days</td>
<td>March 9–10, 2016</td>
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<td>NCLR Workforce Development Forum</td>
<td>May 4–6, 2016</td>
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<tr>
<td>NCLR Annual Conference</td>
<td>July 23–26, 2016</td>
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<tr>
<td>Election Day</td>
<td>November 4, 2016</td>
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*Dates are subject to change.*