THERE IS NO BETTER TIME THAN NOW TO HARNESS OUR COLLECTIVE STRENGTH AND LEAD OUR NATION TO A BRIGHTER FUTURE.

THERE IS NO BETTER TIME THAN NOW TO SAY I AM LATINO.
OUR MISSION

The National Council of La Raza (NCLR)—the largest national Hispanic civil rights and advocacy organization in the United States—works to improve opportunities for Hispanic Americans. Through its network of nearly 300 affiliated community-based organizations, NCLR reaches millions of Hispanics each year in 41 states, Puerto Rico, and the District of Columbia.

To achieve its mission, NCLR conducts applied research, policy analysis, and advocacy, providing a Latino perspective in five key areas—assets/investments, civil rights/immigration, education, employment and economic status, and health. In addition, it provides capacity-building assistance to its Affiliates who work at the state and local level to advance opportunities for individuals and families.

Founded in 1968, NCLR is a private, nonprofit, nonpartisan, tax-exempt organization headquartered in Washington, DC, serving all Hispanic subgroups in all regions of the country. It has regional offices in Chicago, Los Angeles, Miami, New York, Phoenix, and San Antonio and state operations throughout the nation.
I ADVOCATE
I LEAD
I ACT
I AM THE FUTURE
I AM TOMORROW’S WORKFORCE
THERE’S NO DENYING IT.
LATINOS ARE AN ECONOMIC AND POLITICAL FORCE TO BE RECKONED WITH, AND WITH THE 2016 ELECTIONS AROUND THE CORNER, THERE IS NO BETTER TIME THAN NOW TO STAND PROUD AND SAY...
I AM LATINA.

After a promising start, 2015 ended up being a very challenging year for the Latino community. We began the year celebrating the aftermath of President Obama’s executive order that would provide temporary legal status to millions of immigrants in this country and gearing up to implement the program. Sadly, the president’s order was stalled by a lawsuit and is now awaiting a decision from the U.S. Supreme Court. And that was just the beginning. The presidential campaign kicked off with an attack on Hispanic immigrants from Donald Trump, who then catapulted into the lead for the Republican nomination. Since then, his campaign’s rhetoric and policies have unleashed dark and divisive sentiments among all too many voters against a host of communities in this great nation. Yet at a time when the value of Latinos in the United States is being questioned by some, I have never been more proud to be Latina.

It is undeniable that Latinos are an economic and political force to be reckoned with and a key player in all that will continue to make this nation great. We are the largest ethnic consumer market and the fastest-growing group of voters in the United States. Today, we are Supreme Court justices, Golden Globe winners, corporate CEOs, university presidents, acclaimed scientists, life-saving physicians, and even coaches in the Super Bowl. And we are executive directors and local leaders who head community-based organizations, ensuring that the social and economic needs of Hispanics are met so that we can continue making tremendous contributions to this country.
Our nation is in the midst of political turmoil and uncertainty. During this time, it is even more important for us to remind our fellow Americans who we are and what we contribute, and reaffirm where we are headed as a community. We have to embrace our legacy and values as a community and maximize our potential to be the changemakers of tomorrow. At NCLR, we are committed to continue opening the doors to opportunity for Latinos.

We know that the road to progress is not easy, but despite roadblocks, we had some great accomplishments in 2015. Thanks to our work with a group of bipartisan lawmakers on the Every Student Succeeds Act, schools will be held accountable for the progress of the five million English language learners in our public schools for the first time ever. An additional 13 million people will continue to have access to the Earned Income Tax Credit and Child Tax Credit that has helped lift millions of families out of poverty. And thanks to NCLR’s advocacy with the federal government, more than two million home care workers will get the pay and protection they need as they care for our sick and elderly.

These are major accomplishments, but our work is not done. Innovative programs like Escalera STEM and the Innovation Lab will continue preparing our youth to compete in a 21st-century workforce. And this year, we will strengthen our efforts to grow our voice and flex our political clout. We will register, engage, and educate voters. We will strengthen our Latino communities and we will band together as the proud community that we are.

¡Adelante!

Janet Murguía
NCLR President and CEO
MESSAGE FROM THE BOARD CHAIR

For more than a decade, the organization I co-founded and lead, Conexión Américas, has been an NCLR Affiliate. In that time, NCLR has helped us evolve from a small local organization to a role model for other organizations in the field of immigrant integration, among others. So I have experienced firsthand what it is like to be a partner within the NCLR familia and the support and commitment our Affiliates receive from this powerful organization. This experience is what led me to become an active participant in the Affiliate Network and eventually the NCLR Board of Directors. And in June, I was deeply honored when my fellow Board members elected me as Chair—succeeding my dynamic predecessor, Jorge A. Plasencia—and becoming the first Affiliate director in 20 years at the helm of the Board.

In this role, I am committed to ensuring that NCLR’s footprint extends to places where Hispanics are often the newest members of the community. My own hometown of Nashville is a great example of that. It is more diverse than it has ever been, has a rapidly growing immigrant community, and Latinos now account for more than 10% of the population. This is a pattern that can be seen in cities and towns all over the United States. As entrepreneurs, teachers, neighbors, and leaders, Latinos are here to help grow our communities. Through my work at both Conexión Américas and NCLR, I am determined to ensure that Latinos are a part of our country’s bright future.

NCLR has fought fiercely this past year to improve the lives of Latinos across the United States. Policy successes led to increased accountability for ESL students on the part of their schools, expanded tax credits for working families, and proper benefits and protections for home care workers. These wins will help NCLR Affiliates continue their hard work and expand their reach even further. The truth is that NCLR’s advocacy works, and it works well. The policies we fight for have a profound impact on our community, and are incredibly important for the well-being and success of Latinos.

I am proud to be part of this country with its increasing diversity and growing Latino community. I am proud to be part of the NCLR familia as the new chair of the NCLR Board of Directors. I am proud to say “I am Latina.”

Renata Soto
NCLR Board Chair
NCLR BOARD OF DIRECTORS

EXECUTIVE COMMITTEE

Chair
Renata Soto
Executive Director
Conexión Américas
Nashville, TN

Immediate Past Chair
Jorge A. Plasencia
Chairman and CEO
República
Miami, FL

Vice Chair
Maria S. Salinas
President and Founder
Salinas Consulting, LLC
Los Angeles, CA

Secretary
Catherine Pino
Co-Founder and Principal
D & P Creative Strategies, LLC
Falls Church, VA

Treasurer
Beatriz Olvera-Stotzer
CEO
NEWCapital, LLC
Los Angeles, CA

President and CEO
Janet Murguía
National Council of La Raza
Washington, DC

Luis Avila
Senior Vice President
270 Strategies
Phoenix, AZ

Sergio M. Gonzalez
Senior Vice President,
University Advancement
and External Affairs
University of Miami
Miami, FL

Dr. Edwin Meléndez
Director, Center for
Puerto Rican Studies;
Professor, Urban Affairs
and Planning
Hunter College, CUNY
New York, NY

J. Walter Tejada
Former Member
Arlington County Board
Arlington, VA

Mary Alice Cisneros
President
American Sunrise
San Antonio, TX

John Esquivel
Retired-Chief Ethics
and Compliance Officer;
Associate General Counsel
Shell Oil Company
Houston, TX

M. Lorena González
Council Member
City of Seattle
Seattle, WA

Michael G. Johnson
Chief Human Resources Officer
UPS
Atlanta, GA

Ernest Ortega
President
Rural Housing, Inc.
Albuquerque, NM

Pilar Rocha-Goldberg
President and CEO
El Centro Hispano
Durham, NC

Jose R. Rodríguez
President and CEO
El Concilio
Stockton, CA

Celena Roldán-Moreno
Executive Director
Erie Neighborhood House
Chicago, IL

Rossana Rosado
Distinguished Lecturer
Department of Latin American
and Latina/o Studies
John Jay College of Criminal Justice
New York, NY

Paul Saldaña
Principal
Saldaña Public Relations
Austin, TX

Juan Salgado
President and CEO
Instituto del Progreso Latino
Chicago, IL

Gary B. Stone
President and CEO
Strategic Thinking One on One
Houston, TX

GENERAL MEMBERSHIP

Ruby Azurdia-Lee
President
Comunidades Latinas
Unidas En Servicio (CLUES)
Minneapolis, MN

Christine Cannon, PhD, RN
Executive Director
The Arshnt-Cannon Fund
Hockessin, DE

Mary Alice Cisneros
President
American Sunrise
San Antonio, TX

John Esquivel
Retired-Chief Ethics
and Compliance Officer;
Associate General Counsel
Shell Oil Company
Houston, TX

M. Lorena Gonzalez
Council Member
City of Seattle
Seattle, WA

Michael G. Johnson
Chief Human Resources Officer
UPS
Atlanta, GA

Ernest Ortega
President
Rural Housing, Inc.
Albuquerque, NM

Pilar Rocha-Goldberg
President and CEO
El Centro Hispano
Durham, NC

Jose R. Rodríguez
President and CEO
El Concilio
Stockton, CA

Celena Roldán-Moreno
Executive Director
Erie Neighborhood House
Chicago, IL

Rossana Rosado
Distinguished Lecturer
Department of Latin American
and Latina/o Studies
John Jay College of Criminal Justice
New York, NY

Paul Saldaña
Principal
Saldaña Public Relations
Austin, TX

Juan Salgado
President and CEO
Instituto del Progreso Latino
Chicago, IL

Gary B. Stone
President and CEO
Strategic Thinking One on One
Houston, TX
WHO AM I?
I AM A VOTER. LEADER. ADVOCATE.
A STUDENT

More than ever, children are encouraged to build off of their curiosity and turn their interests into careers. The Escalera STEM program gives students knowledge and support finding opportunities in fields related to science, technology, engineering, and math. The program also helps students feel comfortable setting their own goals and pursuing education.

AN ADVOCATE

With guidance from NCLR’s Mobilize to Vote: Planting the Seed program, Elsa is working to empower her community to vote in the next election. "I would like to see a community in which all children’s education becomes a priority. I want people to regain faith in our democracy, and I am doing that one new citizen at a time."

...TOGETHER, WE MAKE...
A COMMUNITY BUILDER

Corporate donors work hard to strengthen the social fabric that builds a stronger America. They are committed to building up the Latino community and making sure a helping hand is extended to those in need. As demographics shift, corporate donors know that such diversity will only make America stronger.

A DONOR

As a proud Latino, Abraham J. Cepeda, Esq. invests in NCLR because “NCLR allows our Latinos to speak in unity so that we can be heard. Whether it’s national legislation or giving coats to children, I know NCLR is there to help all Hispanics.”
The political and social landscape is changing, and elected officials no longer have a choice of whether to engage with Latino voters, but rather how they will do so. For us, there is no better time than now to stand tall and proud and say: "I am Latino, and I am an advocate."

Just as they have for nearly 50 years, the NCLR Affiliate Network stands prepared to seize this opportunity and propel our community forward. With an active membership of 268 organizations around the nation, the NCLR Affiliate Network reaches more than eight million individuals every year. Together, we remain a formidable challenge to any policy that threatens to undermine the prosperity of Latinos in America.

Access to quality health care is critical to the success of Latinos, yet states like Florida continue to limit this access to our families and other low-income Americans. That’s why in 2015, NCLR and its network of Affiliates in the state launched an advocacy campaign to expand Medicaid access in Florida—a policy that could help more than 800,000 Floridians gain access to health coverage.

In California, the California Affiliate Network did something Congress failed to do in 2015—protect immigrant families. At their annual California Latino Policy Summit, leaders from across the network convened to join advocacy efforts in support of the Immigrants Shape California Package—a set of proposals designed to protect immigrants, provide increased opportunity, and advance the principle of justice for all.

In Washington, DC, the threat of snow did not stop more than 300 Latino leaders from attending the National Latino Advocacy Days. Joined by youth from the Líderes Congreso, NCLR denounced an anti-immigrant agenda in Congress and attacks on President Obama’s executive actions on immigration. While a sensible solution to comprehensive immigration reform has failed to materialize in Congress, the NCLR Affiliate Network is ready to advocate and help our immigrant families fulfill the American Dream.

There is no doubt. The NCLR Affiliate Network remains a powerful force to be reckoned with.

NCLR’s Affiliates and community leaders from across the country are a powerful force to effect positive change at the local and national levels.
Leaders from Carlos Rosario Public Charter School join more than 300 Latinos at NCLR National Latino Advocacy Days to share why the Latino vote is important.

We are Latino & our voices are important. #NLAD15
I AM LATINO AND I LEAD

NCLR’s Affiliates have an on-the-ground perspective of the challenges facing our community and the first-hand experience to propose real solutions. The NCLR Affiliate Council uses that knowledge to guide NCLR’s policy and program initiatives, ensuring that the relationships between Affiliates and NCLR remain strong and effective.

**California Region**

**Chair**
Jose R. Rodriguez  
*President and CEO*
El Concilio, Council for the Spanish Speaking  
Stockton, CA

Carol J. Ornelas  
*CEO*
Visionary Home Builders of California  
Stockton, CA

**Far West Region**

Irma Morin  
*Executive Director*
Community Council of Idaho, Inc.  
Caldwell, ID

Fred Sandoval  
*Executive Director*
National Latino Behavioral Health Association  
Cochiti Lake, NM

**Midwest Region**

At-Large Member  
Dr. Marylou Olivarez Mason  
*Executive Director*
Hispanic/Latino Commission of Michigan  
Lansing, MI

Vice Chair  
Michael D. Rodríguez  
*Executive Director*
Enlace Chicago  
Chicago, IL

**Northeast Region**

Raul Rodriguez  
*Executive Director*
East Harlem Council for Community Improvement, Inc.  
New York, NY

**Southeast Region**

Secretary  
Mauricio Calvo  
*Executive Director*
Latino Memphis  
Memphis, TN

Maria S. Gomez  
*President and CEO*
Mary’s Center  
Washington, DC

**Texas Region**

Beatrice G. Garza  
*President and CEO*
AAMA, Inc.  
Houston, TX

Fernando S. Godinez  
*President and CEO*
Mexican American Unity Council (MAUC)  
San Antonio, TX

Cynthia F. Figueroa  
*President and CEO*
Congreso  
Philadelphia, PA
268 AFFILIATES IN SIX REGIONS AND PUERTO RICO

$2.4 BILLION
COMBINED BUDGETS

40,482
EMPLOYEES

7.9 MILLION
INDIVIDUALS SERVED
We’re proud that 268 community-based organizations form part of the NCLR familia. Their collective strength remains a powerful force for affecting change at the local and national level.

**CALIFORNIA**

**Arleta**
El Proyecto del Barrio

**Brawley**
Clinicas de Salud del Pueblo

**Burbank**
Partnerships to Uplift Communities

**Calexico**
Calexico Community Action Council

**Chula Vista**
MAAC Project

**Covina**
California Association for Bilingual Education (CABE)

**Hayward**
La Familia Counseling Service Tiburcio Vasquez Health Center

**Keene**
Cesar Chavez Foundation

**Los Angeles**
Academia Avance
AltaMed Health Services Corporation
Building Skills Partnership
Camino Nuevo Charter Academy
Centro Latino for Literacy
East LA Community Corporation
Eastmont Community Center
El Centro del Pueblo
Los Angeles Leadership Academy
National Association of Latino Independent Producers (NALIP)
New Economics for Women
Para Los Niños
Semillas Sociedad Civil
Synergy Academies
TELACU Education Foundation
The Accelerated School Community of Schools
The Wall-Las Memorias Project
Watts/Century Latino Organization
Youth Policy Institute

**Modesto**
Mujeres Latinas de Stanislaus

**Montebello**
Mexican American Opportunity Foundation (MAOF)
Montebello Housing Development Corporation

**Oakland**
La Clinica de La Raza, Inc.
Lighthouse Community Charter School
Spanish Speaking Citizens’ Foundation
The Unity Council

**Orange**
NeighborWorks Orange County

**Oxnard**
Ventura County Community Development Corporation

**Pacoima**
Youth Policy Institute Charter Schools (YPICS)

**Perris**
TODEC Legal Center, Perris

**Rancho Cucamonga**
Neighborhood Partnership Housing Services

**San Bernardino**
Neighborhood Housing Services of the Inland Empire

**San Diego**
Chicano Federation of San Diego County
Community HousingWorks
La Maestra Community Health Centers
Parent Institute for Quality Education (PIQE)
San Ysidro Health Center

**San Francisco**
Central American Resource Center of San Francisco (CARECEN)
Mission Asset Fund
Mission Economic Development Agency (MEDA)

**San Jose**
Center for Employment Training
Community Child Care Council of Santa Clara County, Inc. (4C)
ConXión to Community (CTC)

**San Ysidro**
Casa Familiar, Inc.

**Santa Ana**
Consumer Credit Counseling Service of Orange County

**Delhi Center**
El Sol Science and Arts Academy of Santa Ana

**Stockton**
El Concilio, Council for the Spanish Speaking
Visionary Home Builders of California

**Tehachapi**
Farmworker Institute of Education and Leadership Development

**Ventura**
Cabrillo Economic Development Corporation

**Visalia**
Self-Help Enterprises

**FAR WEST**

**Arizona**
Nogales
Mexicayotl Academy

**Phoenix**
Arizona Hispanic Chamber of Commerce
Chicanos Por La Causa
Community Housing Resources of Arizona
Friendly House
Hispanic Women’s Corporation
Promise Arizona
Valle del Sol

**San Luis**
Comité de Bien Estar, Inc.
Somerton
Campesinos Sin Fronteras
Housing America Corporation

Tucson
Luz Social Services, Inc.

Colorado
Denver
Colorado Latino Leadership, Advocacy and Research Organization
Del Norte Neighborhood Development Corporation
Mi Casa Resource Center
SouthWest Improvement Council

Longmont
El Comité de Longmont

Pueblo
Chavez/Huerta K–12 Preparatory Academy
GOAL Academy

Idaho
Boise
Idaho Community Action Network

Caldwell
Community Council of Idaho, Inc.

Nevada
Las Vegas
Housing for Nevada

North Las Vegas
Community Services of Nevada

Reno
Mariposa Academy

New Mexico
Albuquerque
Albuquerque Hispano Chamber of Commerce
Encuentro
HELP—New Mexico, Inc.
YES Housing, Inc.
Youth Development, Inc.

Cochiti Lake
National Latino Behavioral Health Association

Embudo
Siete del Norte Community Development Corporation

Española
Hands Across Cultures

Taos
Rio Grande Alcoholism Treatment Program, Inc.

Utah
Salt Lake City
Centro de la Familia de Utah
Utah Coalition of La Raza

West Valley City
Comunidades Unidas

Washington
Seattle
El Centro de la Raza
Sea Mar Community Health Centers

Sunnyside
Inspire Development Centers

Yakima
Rural Community Development Resources

MIDWEST

Illinois
Chicago
Alivio Medical Center
Association House of Chicago
Brighton Park Neighborhood Council
Center for Changing Lives
El Hogar del Niño
Enlace Chicago
Erie Neighborhood House
Esperanza Health Centers
Gads Hill Center
Hispanic Alliance for Career Enhancement (HACE)
Illinois Migrant Council

Instituto del Progreso Latino
Latino Policy Forum
Latinos Progresando
Mujeres Latinas En Acción
Northwest Side Housing Center
PODER
Spanish Coalition for Housing
The Resurrection Project

Melrose Park
The Latino Alzheimer’s and Memory Disorders Alliance

Kansas
Kansas City
El Centro, Inc.
Harvest America Corporation
Turner House Children’s Clinic.

Wichita
SER Corporation Kansas

Michigan
Battle Creek
Voces

Detroit
Detroit Hispanic Development Corporation
Southwest Housing Solutions

Grand Rapids
Hispanic Center of Western Michigan

Kalamazoo
Hispanic American Council

Lansing
Hispanic/Latino Commission of Michigan
Ypsilanti
MHP Salud

Minnesota
Minneapolis
El Colegio Charter School

St. Paul
Academia Cesar Chavez
Comunidades Latinas Unidas En Servicio (CLUES)

Missouri
Kansas City
Guadalupe Centers, Inc.
Hispanic Economic Development Corporation (HEDC)
Mattie Rhodes Center

Nebraska
Lincoln
Latino American Commission

Omaha
OneWorld Community Health Centers, Inc.

Ohio
Cleveland
El Barrio, Inc.
Esperanza, Inc.
Spanish American Committee

Columbus
Ohio Hispanic Coalition

Lorain
El Centro de Servicios Sociales, Inc.

Toledo
Adelante, the Latino Resource Center

Campaign for Migrant Worker Justice

Oklahoma
Oklahoma City
Latino Community Development Agency
Santa Fe South Schools, Inc.

Wisconsin
Madison
Centro Hispano of Dane County
Vera Court Neighborhood Center

Milwaukee
Council for the Spanish Speaking
La Causa, Inc.
UMOS
United Community Center/Centro de la Comunidad Unida

Waukesha
La Casa de Esperanza, Inc.

Massachusetts
East Boston
East Boston Ecumenical Community Council (EBECC)

Jamaica Plain
Hyde Square Task Force

Lawrence
Lawrence CommunityWorks

Roxbury
La Alianza Hispana
Sociedad Latina

New Jersey
Camden
Latin American Economic Development Association (LAEDA)

New York
Bronx
Acacia Network

Brooklyn
Cypress Hills Local Development Corporation
Make the Road New York

Corona
Dominico-American Society of Queens

Glen Cove
La Fuerza Unida, Inc.

New York
Wilmington
Latin American Community Center

Dominican Women’s Development Center
East Harlem Council for Community Improvement (EHCCI)
The Committee for Hispanic Children and Families

Rochester
Ibero-American Action League, Inc.
PathStone Corporation

Pennsylvania
Allentown
Hispanic American Organization

Kennett Square
La Comunidad Hispana

Lancaster
Spanish American Civic Association

Philadelphia
Asociación Puertorriqueños en Marcha, Inc. (APM)
Congreso de Latinos Unidos
El Concilio
Esperanza
Esperanza Academy Charter High School

Reading
Centro Hispano Daniel Torres
I-LEAD Charter School

SOUTHEAST

Alabama
Homewood
Hispanic Interest Coalition of Alabama (¡HICA!)
Arkansas
Springdale
Hispanic Women’s Organization of Arkansas

District of Columbia
Ayuda
Carlos Rosario International Public Charter School
Central American Resource Center
CentroNía
La Clínica del Pueblo
Latin American Montessori Bilingual (LAMB) Public Charter School
Latin American Youth Center
Latino Economic Development Center (LEDC)
Mary’s Center
Multicultural Career Intern Program
Multicultural Community Service Spanish Education Development (SED) Center

Florida
Casselberry
Hispanic Health Initiatives, Inc.

Florida City
Coalition of Florida Farmworker Organizations
Rural Neighborhoods, Inc.

Fort Myers
Pine Manor Improvement Association, Inc.

Hollywood
Hispanic Unity of Florida

Homestead
Centro Campesino Farmworker Center, Inc.
Mexican American Council, Inc.

Immokalee
Redlands Christian Migrant Association

Miami
Amigos For Kids
ConnectFamilias

Orlando
Latino Leadership, Inc.

Sarasota
UnidosNow

Tampa
Hispanic Services Council
Housing & Education Alliance

Georgia
Dalton
Dalton-Whitfield Community Development Corporation

Norcross
Clinic for Education, Treatment and Prevention of Addiction, Inc.

Louisiana
New Orleans
Puentes New Orleans, Inc.

Maryland
Baltimore
Education Based Latino Outreach

Gaithersburg
Identity, Inc.

Silver Spring
CASA de Maryland, Inc.

Mississippi
Jackson
Mississippi Immigrants Rights Alliance (MIRA)

North Carolina
Charlotte
Latin American Coalition

Durham
El Centro Hispano, Inc.
Latino Community Credit Union

Raleigh
East Coast Migrant Head Start Project
El Pueblo, Inc.

South Carolina
Columbia
Acercamiento Hispano de Carolina del Sur

Tennessee
Memphis
Latino Memphis, Inc.

Nashville
Conexión Américas
Tennessee Immigrant and Refugee Rights Coalition (TIRRC)

El Paso
Centro de Salud Familiar La Fe, Inc.
El Paso Community Action Program
Project Bravo, Inc.
YWCA El Paso del Norte Region

Harlingen
Su Clínica Familiar

Houston
AAMA, Inc.
American Latino Center for Research, Education & Justice
D.R.A.W. Academy
Houston Gateway Academy
KIPP Houston
Tejano Center for Community Concerns

Lubbock
LEARN Inc.

Mercedes
Valley Initiative for Development and Advancement (VIDA)

Midland
Midland Community Development Corporation

San Antonio
Avenida Guadalupe Association
KIPP San Antonio
Mexican American Unity Council, Inc. (MAUC)
Neighborhood Housing Services of San Antonio (NHSSA)

San Benito
START Center
I AM LATINA
AND I AM
THE FUTURE

For far too long, five million English language learners have been overlooked by outdated education policies.

A cross-country move is hard on anyone, especially a kid. For a student still learning to speak and understand English, it can feel like backsliding down a steep hill. Now, not only does he have to contend with a new school and making new friends, but also a new workload and new expectations. He’s integrated into mainstream classes before he’s ready and quickly falls behind. But thanks to NCLR’s victory with the Every Student Succeeds Act (ESSA), he can now pick up right where he left off.

New methods of accountability for each student’s progress make it clear if a student is falling behind, and increased funding for English language learners means newer materials, better resources, and more effective teaching methods. Now, success is encouraged for the five million English language learners who, for far too long, had been overlooked by outdated education policies.

Our education programs are prepared to seize this policy win and guide students through the new system and out into the future. Starting with Padres Comprometidos, parents are able to become more involved in their children’s schools and familiarized with the U.S. public school system. In high school, Escalera exposes students to different career paths, encouraging them to dream big, while the Líderes program develops their skills to be the next generation of American leaders.

By the time graduation rolls around, that student’s chances of success have skyrocketed, and he’s ready to face the world with the same knowledge and skills as his peers. Whether he moves on to college or heads straight into the workforce, together with NCLR and the Affiliate Network, we will make sure he puts his best foot forward and doesn’t end up two steps behind.
BUILDING BLOCKS FOR THE FUTURE

NCLR invested $1.2 million in subgrants in 2015 to enhance 9 Affiliate education programs, serving more than 8,000 students and parents.
I AM LATINA AND I AM TOMORROW’S WORKFORCE

“Many times, my fellow coworkers and I were mistaken for maids and asked to clean the house. Additionally, we were not compensated for travel nor were we provided with benefits.”

In the dim light of the early morning, while many of us lay sleeping, millions of Americans are already awake and on their way to a work. Arriving at homes across the nation, home care workers dedicate themselves to caring for the sick, the disabled, and the elderly. Assisting with medications, bathing, household chores, and driving their charges to doctor’s appointments, home care workers know that their charges appreciate every extra bit of help.

While they may have their charges’ gratitude, it has largely been a thankless job. “Many times, my fellow coworkers and I were mistaken for maids and asked to clean the house. Additionally, we were not compensated for travel nor were we provided with benefits,” says Maria Caro, a former home care worker and NCLR donor.

With no minimum wage, overtime pay, or travel stipends, home care workers were stretched to a breaking point. That is until NCLR championed the Home Care Final Rule, which offers vital protections for the two million caregivers who lend assistance to the disabled and elderly so they can remain in their own homes. This policy effort was about protecting hardworking Americans, and our commitment to enacting meaningful change that allows families to reach their full potential. But our work is not over, and we’ve set a new target for 2016: expand overtime pay for 13.5 million workers.

While policies are being debated in Washington, DC, NCLR continues to work at the local level to prepare Latinos for the jobs of tomorrow. Through programs like Bienvenidos and Aprendiendo Juntos, NCLR has helped 17 Affiliates strengthen their adult education programs to engage, educate, and empower Latinos across the country. Similarly, our Bridges to Vocational Education and Latino Millennials in College and Careers ensures that Latinos remain competitive and are able to pursue high-paying careers.

Through our policy victories and local programs, NCLR is at the forefront of the changing demographics of our nation’s workforce. As we look toward the future, we are committed to giving everyone their fair shot to lift themselves and their families out of poverty.
Students at East Austin College Prep view a cooking demonstration thanks to Time Warner Cable’s Connect a Million Minds program.

Photo Credit: East Austin College Prep

**BETTER JOBS FOR BETTER LIVES**

22 Affiliates implement 4 workforce development programs, which helped over 2,500 people train for and obtain higher-paying jobs in 2015.
Working two jobs doesn’t leave single mother Yubely Cinero much time to spend with her daughter, and the minimum wage salary at both doesn’t allow for any savings. Benefits such as the Child Tax Credit (CTC) allow parents to cover necessary items for their families. “I live day-to-day here; there is no way to save. Without this money, there is no way to buy school supplies and uniforms for my daughter,” said Yubely. “The worst thing is not being able to give my daughter the quality of life I would like to.”

In the United States, 42% of Latinos earn poverty-level wages, but that isn’t stopping others like Yubely from working hard to contribute to the economy. But when the looming expiration of the CTC and the Earned Income Tax Credit (EITC) threatened these families in 2015, NCLR and its Action Network mobilized to advocate for their permanent extension.

This fight was more than just about taxes. These credits help working families cover their expenses and they actually promote work, since only employed taxpayers are eligible. And we won. Today 13 million families—five million of which are Latino—will no longer have to fall asleep worrying if they will be able to feed and clothe their children. The Child Tax Credit and Earned Income Tax Credit are now permanent.

But we haven’t stopped there. Through the Comprando Rico y Sano program, we have helped improve food security for more than 76,000 families and ensured access to affordable and healthy food. For low-income families, the program has also helped more than 19,000 families access SNAP benefits to ensure no child ever goes hungry.

This isn’t just about extra money in the pocket. Studies have shown that the food and income security provided by programs like these are linked to better performance in school, including higher test scores, increased graduation rates, and improved college attendance. This is about ensuring Hispanics are part of our nation’s future.
Students and family at East Austin College Prep spend the day learning how STEM can be used in daily life.

Photo Credit: East Austin College Prep

STRONGER FAMILIAS.
STRONGER COMMUNITIES.

Over 13 million families benefitted from our 2015 policy wins.
I AM LATINA AND I INNOVATE

“Escalera helped me a lot throughout my junior and senior years in high school. If it wasn’t for the program, I would have probably been lost on where I wanted to go with my future.”

~Ameer Couvertier, Freshman at Reading Area Community College, Criminal Justice Major

When Ulissa Montes decided that she wanted to become a nurse, the pressure was overwhelming. As the first in her family to go to college, she wasn’t sure where to begin. What courses should she take in high school? How could she best prepare for the challenge ahead? Thanks to NCLR’s Escalera program, which exposes high school students to a variety of career paths, Ulissa attended leadership development programs in Washington, DC, and Kansas City, Missouri, where she had the opportunity to meet with her peers from across the nation, all working through the same struggle. With the help of a dedicated mentor and knowing that she was not alone, Ulissa found an internship at a local hospital during her senior year of high school. “My internship at the White Memorial Medical Center really motivated me to keep pushing for my goal.” Now, she’s confident that she is prepared for the challenges that college will bring.

By 2020, just four years from now, more than two million science, technology, engineering, and mathematics (STEM) jobs will go unfilled if the next generation is not prepared to succeed in a competitive STEM-driven economy. That’s why in 2015, NCLR and its Affiliates developed new and innovative programs to invest in our youth for the future.

NCLR STEM programs encourage problem-solving, creativity, and innovation. Starting with CHISPA (Children Investigating Science with Parents and Afterschool), NCLR works with 19 Affiliates and 11 national science museums to provide culturally relevant STEM curricula in elementary schools across the country. CHISPA exposes students to STEM after school, and engages parents through our Padres Comprometidos program, addressing two of the main challenges in STEM education: early exposure to STEM and family engagement. Escalera works with high school students to keep them thinking critically about potential careers in STEM fields. Finally, NCLR’s new Innovation Lab program, inspired by the film Underwater Dreams, trains STEM teachers to better engage their Latino students and encourage greater participation in STEM-focused programs and careers.

Our nation and our community are changing, but together with the NCLR Affiliate Network, we are prepared for what lies ahead.
An NCLR STEM Youth Summit attendee sits inside a giant engine at the NASA Johnson Space Center in Houston.
Spanish Coalition for Housing welcomes Latinos to learn about owning a home at a community fair.

Photo Credit: Spanish Coalition for Housing
Saul Calderón, whose eyes shine behind the folds of his smile, sounds like he can’t believe he finally bought his first home. When he emigrated from Mexico more than 20 years ago, he settled in Chicago with his family. Saul worked long hours as a seasonal landscaper, redesigning suburban Chicago’s intricate lawns by day before returning to his rented home at night. For seasonal workers and immigrants who must navigate language barriers and unreliable employment, owning a home can seem impossible.

When Saul received notice that he might qualify for a home-buying assistance program, he didn’t think much would come of it, but the lure of owning a home is more powerful than doubt, and he attended a workshop for the CHA Choose to Own (CTO) program anyway. There, he received a referral to NCLR Affiliate Spanish Coalition for Housing (SCH) that would start his family’s three-year journey home.

At SCH, Saul met Pre-Purchase Counselor Alma Hernandez, whom he now “trusts as if she were family.” He largely credits her patience and persistence with their success. As a seasonal worker, his window of opportunity to buy a home was limited to the time of year that he had work, a significant obstacle when it can take months to qualify for, negotiate, and finalize home loans.

For two years, Alma and Saul fought the clock. By the time they realized the first bank they approached didn’t work with CTO, Saul’s window of opportunity had closed. The second bank seemed more promising, but they couldn’t bypass the red tape in time, and the loan was denied on the grounds that he wasn’t currently employed, even after he had found the perfect house.

“It was hard seeing [my family] dream about each house, imagining putting a little office here, or a desk there, and then—nothing,” Saul explains, smile slipping at the thought of the time he almost quit. After long years of hard work and insistent bargaining, some people might have admitted defeat, but Alma refused to quit. “It’s because of her I didn’t give up,” Saul says.

When they began the process for the third time, they chose to work with Glen from Pulaski Bank, a smaller lender who had demonstrated a great depth of knowledge and dependability for CTO clients. The stars aligned—Saul found a great house within his budget in a calm neighborhood that suits his family; and with the assistance he receives through CTO, his mortgage payment is one-third of his previous rent.

To add to the excitement, a week before closing on the house Mrs. Calderón learned that she had passed the U.S. citizenship test. Now, the whole Calderón family are U.S. citizens, own their own home, and are on their way to attaining long-term stability. Saul couldn’t be happier.

This story was made possible thanks to our generous individual and corporate donors and the tireless work of NCLR Affiliate Spanish Coalition for Housing (SCH). The SCH is a member of the NCLR National Homeownership Network, which helped more than 42,000 families purchase and stay in their homes in 2015.
I AM LATINO
AND I INVEST
LATINOS IN AMERICA ARE 54 MILLION STRONG AND WIELD AN IMPRESSIVE $1.5 TRILLION IN BUYING POWER. THAT’S WHY CORPORATE PARTNERS UNDERSTAND THE IMPORTANCE OF INVESTING IN THE LATINO COMMUNITY AND ENSURING THE WELL-BEING OF THIS IMPORTANT MARKET SECTOR. FOR THE 25 INDUSTRY-LEADING CORPORATIONS THAT MAKE UP THE NCLR CORPORATE BOARD OF ADVISORS, THEIR PARTNERSHIP WITH NCLR PROVIDES A VEHICLE BY WHICH TO IDENTIFY SHARED VALUE OPPORTUNITIES TO INVEST STRATEGICALLY IN OUR COMMUNITY AND MAXIMIZE THEIR SOCIAL GOOD.
CORPORATE BOARD OF ADVISORS

CHAIR
Comcast Corporation
Principal
David L. Cohen
Senior Executive Vice President

Liaison
Jacquelyn M. Puente
Executive Director, External Affairs

AT&T
Principal
Carol Wilner
Vice President, Public Affairs

Liaison
Celeste Carrasco
Director, Federal Public Affairs

Bank of America
Principal
Angie Garcia-Lathrop
Community Affairs Executive

Liaison
Vacant

Chevron
Principal
S. Shariq Yosufzai
Vice President, Global Offices of Diversity and Ombuds

Liaison
Allison Binns
Senior Advisor, Diversity

Citi
Principal
Alberto Casas
Managing Director; Head of Receivables for North America

Liaison
Natalie Abatemarco
Managing Director, Community Development

The Coca-Cola Company
Principal
Rudy Beserra
Vice President, Corporate Latin Affairs

Liaison
Peter R. Villegas
Vice President, Latin Affairs, Western Region

ConAgra Foods, Inc.
Principal
Christopher P. Kircher
Vice President, Corporate Affairs; President, ConAgra Foods Foundation

Liaison
Vacant

Ford Motor Company
Principal
James G. Vella
President, Ford Motor Company Fund and Community Services

Liaison
Joedis (Joe) Avila
Community Outreach Manager, Ford Motor Company Fund

General Mills
Principal
John Church
Executive Vice President, Supply Chain

Liaison
Efrain Cardenas
Customer Trade Group Director, Consumer Foods Sales Division

General Motors
Principal
George Velez
Executive Director, Legal Global Process Leader IT

Liaison
Alma Guajardo-Crossley
Director, GM Global Diversity

Johnson & Johnson
Principal
Michael E. Sneed
Vice President, Global Corporate Affairs

Liaison
Robert Pineda
Senior Counsel

JPMorgan Chase & Co.
Principal
Vacant

Liaison
Sandy Fernandez
Executive Director, National Partnerships and Strategy, Office of Nonprofit Engagement

Kraft Foods
Principal
Vacant

Liaison
Jessica Lemos
Associate Director, U.S. Government Affairs
McDonald’s Corporation
Principal
Gloria Santona
Executive Vice President, General Counsel and Secretary
Liaison
Monica Tijerina
Director, Global Community Engagement

MillerCoors LLC
Principal
Fernando Palacios
Executive Vice President; Chief Integrated Supply Chain Officer
Liaison
Alberto Senior
Hispanic Community Affairs Manager

PepsiCo, Inc.
Principal
Albert (Al) P. Carey
CEO, PepsiCo Americas Beverages
Liaison
Lupe De La Cruz III
Senior Director, PepsiCo Government Affairs

Prudential
Principal
Sharon C. Taylor
Senior Vice President, Human Resources
Liaison
Shané Harris
Vice President, Corporate Giving; Executive Director and Secretary, Prudential Foundation

Shell
Principal
Tina Aguirre
Retail Services and Operations Manager ITSO – DS SOM
Liaison
Ignacio Gonzalez
Communications Advisor for Deep Water

State Farm Insurance Companies
Principal
Annette Martinez
Vice President, Human Resources
Liaison
Vacant

Time Warner Inc.
Principal
Lisa Garcia Quiroz
Chief Diversity Officer and Senior Vice President, Corporate Responsibility
Liaison
Yrthya Dinzey-Flores
Executive Director, Corporate Social Responsibility and Diversity

Toyota Motor North America, Inc.
Principal
Patricia Salas Pineda
Group Vice President, National Philanthropy and the Toyota USA Foundation
Liaison
Peggy Turner
Vice President, Lexus Customer Services

Walmart
Principal
Lee Culpepper
Vice President, Corporate Affairs
Liaison
Pepe (Jose) Estrada
Director, Corporate Affairs

Wells Fargo
Principal
Oscar Suris
Executive Vice President, Head of Corporate Communications
Liaison
Georgette (Gigi) Dixon
Senior Vice President, Director of Strategic Partnerships

Verizon
Principal
Donna Epps
Vice President, Public Policy and Strategic Alliances
Liaison
Emilio Gonzalez
Executive Director, Strategic Alliances

UPS
Principal
Eduardo Martinez
President, The UPS Foundation; Chief Diversity and Inclusion Officer
Liaison
Laura Johns
Director of Corporate Relations
CORPORATE AND FOUNDATION SUPPORT

Thanks to the generous support of hundreds of individuals, corporations, and foundations, NCLR was able to expand existing programs in addition to providing more than $7 million in direct grants to the Affiliate Network to strengthen their work at the local level. Their generosity enables us to implement innovative programs that lift our community out of poverty and ensure its long-term success.
THANK YOU FOR THE SMILES!

With red noses and smiles in hand, NCLR supporters joined nearly four million people for the 2015 Red Nose Day, which raised over $21 million for charities fighting childhood poverty—including NCLR. Thanks to your smiles and the generous support of Comic Relief, NCLR was able to expand our Padres Comprometidos program!
INDIVIDUAL SUPPORT

This list recognizes our President’s Council members who honored NCLR with significant gifts in 2015, and the friends and family members to whom they paid tribute with their donation. Their acts of generosity inspire us each day to do more for our community.

Influencers
Russell C. Deyo
Gayle Lynn Hill and Jeffrey Urbina
Ramón and Sally Murguía

Champions
Mary Alice Cisneros
David and Rhonda Cohen
John and Minerva Esquivel
Fred Fernandez and
Irmma Rodriguez
Prado Family Fund
Gary B. Stone

Leaders
Anonymous
Anthony Eredia and Diana
Bermudez
Christine and Eric Cannon
Jovita Carranza
Delia de la Vara*
Octavio Espinal* and Eric Meyer
Sergio M. Gonzalez
Pastor Herrera, Jr.
Richard C. and Linda Miller

Influencers
Jesus R. Muro, M.D.
Gene and Monica Ortega
Jorge A. Plasencia
Jose R. and Carrie K. Rodriguez
Tony Salazar and
Denise De La Rosa
George Walz

Champions
Mary Alice Cisneros
David and Rhonda Cohen
John and Minerva Esquivel
Fred Fernandez and
Irmma Rodriguez
Prado Family Fund
Gary B. Stone

Leaders
Anonymous
Anthony Eredia and Diana
Bermudez
Christine and Eric Cannon
Jovita Carranza
Delia de la Vara*
Octavio Espinal* and Eric Meyer
Sergio M. Gonzalez
Pastor Herrera, Jr.
Richard C. and Linda Miller

Partners
Anonymous
Josie Bacallao
Holly Blanchard*
Alcario and Carmen Castellano
Dr. Filiberto Cavazos
Susan Colby
Mark B. Davis
Jaime Atanacio Diaz
Dorene Dominguez
Ivelisse Fairchild*
Victor and Beatrice Garza
Maria Gomez and
Miachel Rexrode
Leni Gonzalez and
Lee Mark Niederman
Deborah Hevia
Mickey Ibarra
Dick Lippin
Eduardo Martinez
Leroy Martinez*
Cynthia Morales
Antonio Moya and Santiago Serna
Carol J. Ornelas
Sonia Pérez* and Luis Duany
Jason Resendez and Brian Pierce
Pilar Rocha-Goldberg
Eric Rodriguez* and Ilia Rodriguez
Jose L. Rodriguez*
In Honor of Abel and
Juanita Rodriguez
Nilda Ruiz and Sasha Singh
Raul and Maria Salinas
Dr. Juán Sanchez
Gabriel Sandoval
Michael Schwimmer
Dr. Theodore and Mischelle Serr
Myrna Soto
Renata Soto and Pete Wooten
Jaime Suarez
Honorable J. Walter Tejada
Troche-Cedeño Family*

* Denotes an NCLR staff donor.
FOUNDERS’ CIRCLE

The Founders’ Circle honors friends who support the National Council of La Raza’s mission to improve opportunities for Hispanic Americans. Much like NCLR’s founders, their support helps lay the foundation for future generations to thrive.

LATINOS #WASHAWAYLABELS

Negative labels hurt our community. That’s why in 2015, NCLR and Tide® partnered to develop a video and launch a campaign to #WashAwayLabels and the negative stereotypes used to define Latinos. Over seven million people watched the video, making the 2015 Hispanic Heritage Month the most memorable yet.
# FINANCIAL STATEMENTS

Consolidated Statement of Activities

<table>
<thead>
<tr>
<th>Year ended September 30, 2015</th>
<th>UNRESTRICTED</th>
<th>TEMPORARILY RESTRICTED</th>
<th>PERMANENTLY RESTRICTED</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>SUPPORT AND REVENUE</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Federal</td>
<td>$ 5,693,470</td>
<td>-</td>
<td>-</td>
<td>$ 5,693,470</td>
</tr>
<tr>
<td>Nonfederal</td>
<td>520,000</td>
<td>21,186,608</td>
<td>-</td>
<td>21,706,608</td>
</tr>
<tr>
<td>Contributions</td>
<td>1,831,587</td>
<td>-</td>
<td>-</td>
<td>1,831,587</td>
</tr>
<tr>
<td>Special events</td>
<td>8,006,084</td>
<td>-</td>
<td>-</td>
<td>8,006,084</td>
</tr>
<tr>
<td>Investment and interest return</td>
<td>(730,845)</td>
<td>(54,293)</td>
<td>(51,513)</td>
<td>(836,651)</td>
</tr>
<tr>
<td>Interest and fee income on loans</td>
<td>10,892,035</td>
<td>-</td>
<td>-</td>
<td>10,892,035</td>
</tr>
<tr>
<td>Other revenue</td>
<td>486,679</td>
<td>41,833</td>
<td>-</td>
<td>528,512</td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>20,698,135</td>
<td>(20,698,135)</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total support and revenue</strong></td>
<td>47,397,145</td>
<td>476,013</td>
<td>(51,513)</td>
<td>47,821,645</td>
</tr>
<tr>
<td><strong>EXPENSES</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program services</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>CORE &amp; ORAL</td>
<td>5,565,426</td>
<td>-</td>
<td>-</td>
<td>5,565,426</td>
</tr>
<tr>
<td>Community Development and Fellowship Program</td>
<td>7,532,171</td>
<td>-</td>
<td>-</td>
<td>7,532,171</td>
</tr>
<tr>
<td>Center for Educational Excellence</td>
<td>3,690,596</td>
<td>-</td>
<td>-</td>
<td>3,690,596</td>
</tr>
<tr>
<td>Integrated Marketing and Events</td>
<td>7,036,763</td>
<td>-</td>
<td>-</td>
<td>7,036,763</td>
</tr>
<tr>
<td>Institute for Hispanic Health</td>
<td>2,523,904</td>
<td>-</td>
<td>-</td>
<td>2,523,904</td>
</tr>
<tr>
<td>Research and Strategic Initiatives</td>
<td>5,001,501</td>
<td>-</td>
<td>-</td>
<td>5,001,501</td>
</tr>
<tr>
<td>Legislative Advocacy</td>
<td>410,930</td>
<td>-</td>
<td>-</td>
<td>410,930</td>
</tr>
<tr>
<td>Mission</td>
<td>1,382,450</td>
<td>-</td>
<td>-</td>
<td>1,382,450</td>
</tr>
<tr>
<td>Raza Development Fund - Program Services</td>
<td>8,221,682</td>
<td>-</td>
<td>-</td>
<td>8,221,682</td>
</tr>
<tr>
<td><strong>Total program services</strong></td>
<td>41,365,423</td>
<td>-</td>
<td>-</td>
<td>41,365,423</td>
</tr>
<tr>
<td><strong>SUPPORTING SERVICES</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Management and general</td>
<td>1,398,406</td>
<td>-</td>
<td>-</td>
<td>1,398,406</td>
</tr>
<tr>
<td>Fundraising</td>
<td>1,240,302</td>
<td>-</td>
<td>-</td>
<td>1,240,302</td>
</tr>
<tr>
<td>Raza Development Fund - Administration</td>
<td>1,958,750</td>
<td>-</td>
<td>-</td>
<td>1,958,750</td>
</tr>
<tr>
<td>Strategic Investment Fund Governance</td>
<td>420,671</td>
<td>-</td>
<td>-</td>
<td>420,671</td>
</tr>
<tr>
<td><strong>Total supporting services</strong></td>
<td>5,018,129</td>
<td>-</td>
<td>-</td>
<td>5,018,129</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td>46,383,552</td>
<td>-</td>
<td>-</td>
<td>46,383,552</td>
</tr>
<tr>
<td><strong>Change in net assets</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net assets, beginning of the year</td>
<td>48,311,655</td>
<td>64,377,224</td>
<td>4,060,608</td>
<td>116,749,487</td>
</tr>
<tr>
<td><strong>Net assets, end of year</strong></td>
<td>$ 49,325,248</td>
<td>$ 64,853,237</td>
<td>$ 4,009,095</td>
<td>$ 118,187,580</td>
</tr>
</tbody>
</table>
FINANCIAL STATEMENTS

Consolidated Statement of Financial Position

<table>
<thead>
<tr>
<th></th>
<th>September 30</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2015</td>
<td>2014</td>
<td></td>
</tr>
<tr>
<td><strong>ASSETS</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Current assets</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>$ 28,236,289</td>
<td>$ 24,600,488</td>
<td></td>
</tr>
<tr>
<td>Contract, grant, and other receivables</td>
<td>3,036,009</td>
<td>3,359,118</td>
<td></td>
</tr>
<tr>
<td>Current portion of loans receivables, net</td>
<td>26,971,944</td>
<td>26,146,259</td>
<td></td>
</tr>
<tr>
<td>Restricted investments</td>
<td>15,418,247</td>
<td>15,708,063</td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td>192,437</td>
<td>2,130,917</td>
<td></td>
</tr>
<tr>
<td><strong>Total current assets</strong></td>
<td>$ 73,854,926</td>
<td>$ 71,944,845</td>
<td></td>
</tr>
<tr>
<td><strong>Noncurrent assets</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Investments</td>
<td>42,967,151</td>
<td>45,264,236</td>
<td></td>
</tr>
<tr>
<td>Long-term loans receivables, net</td>
<td>86,403,403</td>
<td>91,581,551</td>
<td></td>
</tr>
<tr>
<td>Property and equipment, net</td>
<td>1,434,528</td>
<td>1,608,004</td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td>11,010,737</td>
<td>9,570,408</td>
<td></td>
</tr>
<tr>
<td><strong>Total noncurrent assets</strong></td>
<td>$ 141,817,819</td>
<td>$ 148,024,199</td>
<td></td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td>$ 215,672,745</td>
<td>$ 219,969,044</td>
<td></td>
</tr>
<tr>
<td><strong>LIABILITIES AND NET ASSETS</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Current liabilities</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable and accrued expenses</td>
<td>$ 3,847,979</td>
<td>$ 4,452,421</td>
<td></td>
</tr>
<tr>
<td>Deferred revenue</td>
<td>2,508,706</td>
<td>2,809,282</td>
<td></td>
</tr>
<tr>
<td>Current portion of notes payable</td>
<td>5,250,000</td>
<td>21,400,000</td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td>35,004</td>
<td>203,444</td>
<td></td>
</tr>
<tr>
<td><strong>Total current liabilities</strong></td>
<td>$ 11,641,689</td>
<td>$ 28,865,147</td>
<td></td>
</tr>
<tr>
<td><strong>Noncurrent liabilities</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Long-term notes payable</td>
<td>85,550,000</td>
<td>74,050,000</td>
<td></td>
</tr>
<tr>
<td>Long-term deferred compensation liability</td>
<td>293,476</td>
<td>304,410</td>
<td></td>
</tr>
<tr>
<td><strong>Total noncurrent liabilities</strong></td>
<td>$ 85,843,476</td>
<td>$ 74,354,410</td>
<td></td>
</tr>
<tr>
<td><strong>Total liabilities</strong></td>
<td>$ 97,485,165</td>
<td>$ 103,219,557</td>
<td></td>
</tr>
<tr>
<td><strong>Net assets</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unrestricted</td>
<td>49,325,248</td>
<td>48,311,655</td>
<td></td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>64,853,237</td>
<td>64,377,224</td>
<td></td>
</tr>
<tr>
<td>Permanently restricted</td>
<td>4,009,095</td>
<td>4,060,608</td>
<td></td>
</tr>
<tr>
<td><strong>Total net assets</strong></td>
<td>$ 118,187,580</td>
<td>$ 116,749,487</td>
<td></td>
</tr>
<tr>
<td><strong>Total liabilities and net assets</strong></td>
<td>$ 215,672,745</td>
<td>$ 219,969,044</td>
<td></td>
</tr>
</tbody>
</table>
LEADERSHIP

Janet Murguía
President and Chief Executive Officer

CEO CABINET

Holly C. Blanchard
Chief Financial Officer

Charles Kamasaki
Senior Cabinet Advisor

Sonia M. Pérez
Chief Operating Officer

LEADERSHIP TEAM

Rita Carreón
Deputy Vice President
Institute for Hispanic Health

Enrique A. Chaurand
Deputy Vice President
Integrated Marketing and Events

Delia de la Vara
Vice President
Strategic Initiatives and Affiliate Engagement

Lautaro “Lot” Diaz
Vice President
Housing and Community Development

Ivelisse Fairchild
Vice President
Resource Development

Clarissa Martínez de Castro
Deputy Vice President
Office of Research, Advocacy, and Legislation

Peggy McLeod, Ed.D
Deputy Vice President
Education and Workforce Development

Eric Rodriguez
Vice President
Office of Research, Advocacy, and Legislation

FEATURED PUBLICATIONS
Each student at East Austin College Prep is encouraged to move on to college after receiving a well-rounded education.

Photo Credit: East Austin College Prep
MARK YOUR CALENDARS

April 25, 2016
NCLR California Latino Policy Summit
Sacramento, CA

May 4–6, 2016
NCLR Workforce Development Forum
Las Vegas, NV

July 23–26, 2016
NCLR Annual Conference and National Latino Family Expo®
Orlando, FL

Fall 2016
NCLR Affiliate Fall Regional Convenings

March 29, 2017
30th Annual NCLR Capital Awards
Washington, DC

Spring 2017
NCLR National Latino Advocacy Days
Washington, DC
AFTERWORD FROM YOUR DONOR ADVOCATES

Dear friend:

The names contained in this report, and the acts of generosity they represent, are both inspiring and humbling. We are grateful for the commitment and dedication of you, our Affiliates, and our supporters.

The answer to opening the door to opportunity for all Americans is bigger than any single individual or organization. It is truly up to all of us. Thank you for being a part of our familia.

We look forward to counting on your support, inspiration, and dedication—until the day all Latinos have an equal chance.

With gratitude,

Ivelisse Fairchild

ACKNOWLEDGMENTS

NCLR thanks the following people who contributed to the 2015 NCLR Annual Report: John Marth edited, wrote, and prepared this publication for dissemination. Karen Nava designed and supervised the artistic production; Kelly Isaac managed the production of this report. Kaitlyn Maloney wrote and prepared content for dissemination. Daniel Rico and Ivelisse Fairchild provided significant guidance and feedback.
Headquarters
Raul Yzaguirre Building
1126 16th Street NW, Suite 600
Washington, DC 20036

Regional Offices
California (Los Angeles)       Florida (Miami)       Texas (San Antonio)
Far West (Phoenix)            Midwest (Chicago)      Northeast (New York)

Support Corporations
Raza Development Fund (Phoenix)
Strategic Investment Fund for La Raza (Washington, DC)